

THE JOB



The proposal



What they got



How the job went



Who got the blame

We have a fantastic team at Ergo and are excited about the coming year. We continue to be a family orientated business where everyone knows your name, your partner's name, your children's name, your goldfish's name....

As always we have had a number of new additions this year making a great contribution: Aisling and Olivia in administration; Manish in engineering; and Dylan in CAD. More importantly we have been blessed with two babies: Noah, Liam's fourth and we suspect final outing; and Isabella, Ross's first. We believe their respective partners Amelia and Katherine made a small contribution.

Words from Chris

For my fireside chat this year I would like to talk about self-knowledge. We tend to look at ourselves through rose tinted glasses. This is why we need to give and receive criticism not just praise. Few people handle criticism well. Yet criticism, kindly given, is a much greater gift than many balmy words of praise. As we get older and more senior in our jobs, families and communities, less and less people are willing to take us to task. Our friends are not our friends because they are perfect but because we know them and they know us with all our flaws, love us anyway and let us know when we are full of it.

Let us try to be more honest with each other in 2010, dispense with politically correct language and say what we think. Risk offence because you care. If you want people to risk sharing with you, refrain from taking offence or labelling them when they do.

Words from Nigel

As another year comes to an end we acknowledge the continued support of our clients, suppliers, peers, staff, family and friends.

Although we take our work seriously at Ergo this doesn't mean it cannot be fun or that we have to compromise time that belongs to our family and friends. At times it is difficult to achieve a good work/life balance, however the Christmas holidays are always an ideal opportunity to redress this. Time away from work, whether lying around with a book, catching up with friends at a BBQ, or camping with the family, is a great way to revitalise us and remind ourselves that life's not all about work. So turn off the mobile and enjoy any break you get from the office. Go safe.

Please note that the Ergo office will be close at noon on 23 December 2009 and will re-open on 11 January 2010.

If you need to contact us during the break call the following number
0800 SUM1ELSE

Team Digs Deep and Backs Itself!

(as reported in the NZ Herald.)

"Match play was delayed by Ergo being on time but at the wrong location! (Eden Park.. Galbraiths - it's very confusing). The game organisers, while starting with a simple plan, soon confused Ergo completely with successive instructions on how to get to the field. Once the game was underway Ergo scored early. However, after this initial success, their game began to fall apart and it took them a little time to realise that the goal posts had moved and the opposition wanted

to play something other than rugby. In the second half, Ergo collaborated with another team (i.e. got some ring-ins) to provide a broader base of talent only to find that the ring-ins kept possession of the ball leaving Ergo empty handed. Fortunately Ergo were able to win in extra time and salvage a small reward that in no way reflected the effort involved. By all accounts the after-match social was the real winner on the day"

Wishing you a Merry Christmas and a Happy New Year from everyone at

ERGO
CONSULTING

