

# ERGO CONSULTING

ELECTRICAL ENGINEERS | GRADUATE OPPORTUNITIES

## WHY WORK FOR ERGO

### Put yourself first

When choosing between employment opportunities, you'll want a job that provides more opportunities to grow your skills, and one that you know will make a difference to the environment and to our wider community. At Ergo you will quickly become both competent in your chosen field and become a valuable contributor.

### More opportunities to grow

As a medium-sized NZ owned consultancy, Ergo deals with a full range of electrical engineering projects, giving you many opportunities to grow your skills quickly, with guidance from our experts. Ergo's work involves hardware design - often with software simulation or modelling - for high voltage, power and generation, instrumentation and control projects.

### Graduate Development Programme

Over your first 4 years with us, our Graduate Development Programme will provide you with a comprehensive cross-company experience, underpinned by key learning opportunities to support and encourage your rapid development. You will also be assigned a mentor, an experienced engineer from within the business, who will help your

development through your crucial early stages of career development.

### Ergo - a recognised employer of choice

Ergo is recognised by IPENZ as being a Professional Development Partner (PDP), signifying that we have demonstrated a strong commitment to developing our engineering staff and providing continuing support to the engineering profession.

### Benefits worth having

Aside from more varied opportunities to apply your knowledge, the benefits of working for Ergo are many: a competitive salary, paid overtime, medical insurance, expert mentoring, exposure to a range of industry sectors, structured internal training sessions and a stimulating, supportive and fun social environment.



## THE APPLICATION PROCESS

Send cover letter, CV and academic transcript to [recruitment@ergo.co.nz](mailto:recruitment@ergo.co.nz). Alternatively apply through our [www.seek.co.nz](http://www.seek.co.nz) advertisement

Applications close end of May

Phone interviews mid June

In person interviews and assessments late June/July

Successful candidates will be notified by early August



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[www.ergo.co.nz](http://www.ergo.co.nz)

**ERGO**  
CONSULTING

# THE BENEFITS OF WORKING FOR ERGO

## Great track record

Ergo has expanded steadily since it was formed in 2003. Although many things have changed over the last fourteen years, the company's structure remains nonhierarchical – a true team environment.

## Three engineering teams

There are three distinct engineering teams within Ergo:

- Power Systems - specialising in high and medium voltage electrical design for power generation and distribution companies, and large electricity users. This work includes substation, generation, protection and earthing design.
- Control Systems - delivering low voltage electrical, instrumentation, automation, telemetry, and process control solutions for public utility, local government and large industry clients.
- Strategic Consulting - specialising in feasibility studies, safety reviews, and expert reviews for a broad range of clients and industries.

## Variety of challenges

Ergo works closely with high voltage distribution, heavy industry, food processing, water/wastewater, local and overseas power generation and power distribution.

## Great company culture

Directors Chris Turney and Nigel Stevenson have invested heavily in developing Ergo's ethos and internal culture. This sets Ergo apart from most other engineering companies. Regular staff events include restaurant

dinners, café chats and family-inclusive staff parties. Ergo also have out of work sports teams.

## A real job with a great salary package

When you're employed by Ergo, you've got a real job. It's not an internship or a programme that requires you to re-apply after a specified amount of time. Your remuneration package will include:

- Competitive salary
- Paid overtime
- Medical insurance
- Income protection insurance
- A well-stocked fridge in our communal kitchen/dining room with the makings of a nutritious lunch, a fruit basket plus a healthy afternoon tea provided daily.

## Learning and development

Ergo's employees are their greatest asset. Ergo provides structured internal training sessions and Ergo understands the importance of career goals. You can count on support for relevant further education, including attaining chartered engineering (IPENZ CPEng) status.

## Knowledge sharing

Ergo has a fantastic team of professional electrical engineers and support staff. Ergo staff are all passionate about engineering excellence and client satisfaction

## Opportunities for advancement in a diverse community

There is real diversity within the Ergo team, from graduates through to senior engineers.

A structure of defined roles, responsibilities and competencies allows development through these levels.

For a full company profile go to Ergo's website at [www.ergo.co.nz](http://www.ergo.co.nz)

"THE ORIGINAL REASON I WANTED TO JOIN ERGO WAS THAT I WANTED TO BE MENTORED BY WELL-RESPECTED PEOPLE FROM WITHIN THE ELECTRICAL ENGINEERING INDUSTRY. OVER A YEAR LATER ERGO CONTINUES TO PASS ON AS MUCH EXPERIENCE AS POSSIBLE WHILE ALSO LETTING ME DEVELOP MY OWN LEARNING. IT IS A PERSONAL GOAL OF MY OWN TO BECOME A CHARTERED ELECTRICAL ENGINEER WHICH ERGO IS HELPING ME TO COMPLETE."

- MATTHEW WHITMORE  
GRADUATE ENGINEER



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