



LIFESTYLE

- Offices in Auckland, Wellington, Christchurch & Tauranga
- Flexible work practices
- Staff referral scheme
- Company social events
- Ergo Apparel Shop

DEVELOPMENT

- Recognized by Engineering NZ as a Professional Development Partner (PDP)
- Study assistance
- University Scholarship fund
- Graduate Development Programme
- Internships



WELLBEING

- Healthy Lunch facilities provided in all offices
- Comprehensive Health Insurance, inc. wellbeing benefits
- Company paid insurances including:
 - Life insurance
 - Income Protection Insurance
- Discounted partner/family insurance packages
- Fortnightly Payroll
- Stimulating & Supportive Social Environment
- Paid Parental Leave (for either parent)
- Kiwisaver

CAREER

- Bonus award for gaining CPEng Accreditation
- Employee ownership provides shareholding opportunities
- Paid professional memberships
- Multidisciplinary
- Long Service award - Additional Leave
- Professional & Technical development opportunities

